



## Rise-Up Against Gender Based Violence

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To Whom It May Concern:

**Re: Requesting Employer Support for March Against Gender-Based Violence**

We are writing on behalf of #TheTotalShutdown, a movement of women that started via social media, and has grown beyond to mobilise all women to stand against gender-based violence.

On Wednesday, 01 August 2018, women from all backgrounds will seek to bring national attention to, and demand sustainable action against gender-based violence that is escalating at pandemic rates. Through #TheTotalShutdown, women will march and present a Memorandum to the three (3) pillars of Governance:

1. the Executive at the Union Buildings (Pretoria),
2. the Legislature in Parliament (Cape Town),
3. and the Judiciary (Bloemfontein).

Other women-only marches will also take place throughout the region and in many towns and cities.

We are therefore requesting the support of all employers to support this movement by allowing women and gender nonconforming persons time away to participate in #TheTotalShutdown marches across the country without financial penalty.

Furthermore, we humbly request that all essential workers who must be at work on this day be permitted to take a break from 13h00 to 13h30 in order to participate in a national moment in solidarity against gender based violence.

We thank you in advance for your consideration.

#TheTotalShutdown

In Unity,

National Task Team